



Nisarga Biotech Pvt. Ltd., Satara

**Social & Environmental Responsibilities
Year 2024-2025**

1. Urmodi Agriculture and Mango Festival 2024

Award Society is a non-profit and non-profit registered society since 2001. Satara, Sangli and Raigad districts of various rulers, administrative divisions collaboratively working on women and men's development.



Sr. No	Items Name	Total Stall No
1	Mango (Hapus , Kesar,Dudhpeda , Payri etc.)	10
2	Cereals (Wheat, Rice etc.)	11
3	Nachi, Varai and other cereals and their by-products	4
4	Traditional Seeds Stall	3
5	Hald, fruits	4
6	Pickel, Sandge, Papad,etc	4
7	Earthern Utensil, Medicine,Books	4



Great response was given by all too fair and appreciated all for their efforts. Various traditional agricultural products and Organic Product were available, so customers buy them. In these two days, an average of 4,000 visitors visited the Fair and a total turnover of 5.75 lakhs was achieved. Due to these fair Farmers directly interacted with the customers; they provided organic vegetables and fruits to them. Due to their high sale farmers self-confidence increased.

2. Blood Donation Camp

Nisarga Biotech Pvt. Ltd. Organized a Blood Donation Camp for all NisargaHerbs member on July 2024 by Mauli Charitable trust, Mauli Blood bank, Satara. Blood donation is a voluntary procedure that can help save lives. There are several types of blood donation. Each type helps meet different medical needs.

Platelet donation (plateletpheresis) collects only platelets. Platelets are the cells that help stop bleeding by clumping and forming plugs in blood vessels (clotting).

Double red cell donation allows you to donate a concentrated amount of red blood cells. Red blood cells deliver oxygen to your organs and tissues.

Plasma donation (plasmapheresis) collects the liquid portion of the blood (plasma). Plasma helps blood clot and contains antibodies that help fight off infections.

Blood donation is safe. New, sterile disposable equipment is used for each donor, so there's no risk of getting a blood borne infection by donating blood.

Eligibility requirements

- In good health.
- Weight Should be at least 50Kg

It was the good initiative taken by NisargaHerbs to organize the blood donation camp and it gives good message to the society that everyone should donate blood. Donating blood is good for the donor health also it reduces the risk of Developing Cancer, May reveal health problems, Prevents Hemochromatosis, Maintain Cardiovascular health, Stimulates blood cell production, Maintains healthy liver, Weight loss etc.



3. Nisarga Talk

NisargaHerbs (Brand of Nisarga Biotech) has been continuously organizing online interactive talks series and informative lectures since 30.07.2022, as a social responsibility initiative, where dignitaries like Doctors, Social workers, Fitness and youth icons from various fields share their knowledge and thoughts.

Effect of Monsoon on our health

Nisarga Herbs has organized the interactive talks on the effects of Monsoon on our health. Everyone favourite monsoon season have started no one can prevent getting drenched in rain but like monsoon enhance the beauty of nature it also brings health issues, like cold cough, fever, Body ache, etc can be observed in kids, adults and senior citizens, few tips overcome this problem by eating home cooked fresh food, eat plenty of Vitamin C rich foods like orange, strawberry, Lemon etc. These are the foods which will help to boost our immunity. We should perform exercise like meditation, Inhalation exhalation which will help our respiratory tracks to work properly. This practice will keep our body toxin free.



Effect of Monsoon on Skin



Monsoon can make skin more prone to acne, pimples, and dullness it requires extra care. During monsoon due to high humidity it secretes oil from the skin. Due to damp environment bacterial fungal growth may occurs and due to lack of sunlight it makes our skin dull.

- Cleansing is very important for skin it removes impurities from skin.
- Hydration : Hydrate your skin we should consume atleast 2-3 litres water daily.
- Exfoliation to remove dead skin from our face.
- Moisturing our skin is also very important.

We can overcome this problem by eating home cooked fresh food to avoid such problems

4. Tree Plantation Program

On the occasion of World Environment Day Award Institute, Satara and Nisarga Biotech Pvt. Ltd. jointly organized 530 rare and wild plants (amla, tamarind, guava, lemon, bitter gourd, and jackfruit) were distributed to 283 women from seven villages in Satara taluka.

Sr. No.	Date	Village Name	Beneficiary women	Distribution of seedlings
1.	30.07.2024	Pogarwadi	32	80
2.	31.07.2024	Ambawade Khurd	55	100
3.	04.08.2024	Kus Khurd	28	50
4.	06.08.2024	Yadavwadi	22	50
5.	06.08.2024	Sutarwadi	25	50
6.	06.08.2024	Khadgaon	25	50
7.	15.08.2024	Bhondavade	65	100
8.	16.08.2024	Dabewadi	31	50
Total			283	530

Trees play a very important role in maintaining the balance of all living things and promoting nature. In today's time, due to the decrease in the number of trees, natural problems have increased significantly and a major problem of pollution has arisen. For this, guidance was provided on behalf of the organization and through a representative of Nisarga Biotech on the need for all of us to come together and create an environmental movement. At the end of the program, the Gram Panchayat and villagers thanked the company and the organization.





5. Fire Fighting Training

In Nisarga Biotech Pvt. Ltd. fire fighting training was organized in presence of Mr. Sharad Jadhav. During training he gave information regarding what are the type's fire, how fire catches, and what actions to be taken when fire catches. In general, at any work place fire may catch & it can happen. The main three things required for fire are oxygen, medium and fuel, if any one of these is missing then we can fire extinguish quickly. Cooling, Starvation and Blanketing are different types to get rid of fire. Fire Extinguisher is a tool which we generally use when fire catches. There are different types of fire Extinguisher Like A,B,C,D,E whereas A,B,C fire extinguisher can be used for various types of fires, D type of extinguisher is used for metal fire, and E is used for Electric Fire.

During this training they gave us live demo of how to use fire extinguisher, what should our position during using fire extinguisher. They gave us small tips, about what action be taken when fire catches to all the employees.





6. First Aid Training

It's true that having first aid training undoubtedly helps save lives. That's not all though; giving appropriate first aid immediately can help to reduce a person's recovery time and make the difference between the patient having a temporary or long term disability. Nisarga Biotech Pvt. Ltd. organized a First aid training for all Nisarga Biotech employees & workers on 05th August 2024 by Dr. Eknath Jadhav, Mauli hospital and research centre Satara.



He also taught the different first aid techniques that first aider should use in case of any accidents or emergencies. He taught the 'importance of First Aid' in different situations. In the case of burns, electric shocks, dislocations, snake bites what kind of First aid we should give that were taught by the experts. He also explained ESIC benefits and a brief process. Everyone were very thankful for guiding us through training.



7. Environmental responsibilities

Current the decreased number of trees on the earth is one of the most important environmental issues to be considered. So Nisarga not only spreading awareness about Organic farming but also aware the people about tree plantation to increase the number of trees. Also we spread consciousness in people about the importance of trees in our lives and in environment, its weather control contribution, etc. We conduct the tree plantation program in every rainy season. Also we didn't stop our work after tree plantation; we also conserve the planted trees and also aware peoples to plant and conserve trees. Use of plastic in daily routine is very common thing now days. But plastic is very much hazardous to our environment. It is non degradable substance. Also it harmful to our eco-life. Hence Nisarga contributes to society by spreading awareness about "NO single use of plastic". We give other options for plastic use such as use of degradable material, reusable materials, etc. Our intention behind this is to help our environment free from pollution and increase awareness about the use of reusable, degradable material.



8. Solar Electricity Generation:

We have installed solar streetlights around the facility and at the farms, at places like security gate and CO₂ storage tank, street areas of Nitral farm. It promotes security at night and reduces dependence on conventional energy, thus conservation of energy.



We have installed solar panels at the rooftop of Nisarga Biotech to utilize most of the solar energy for the manufacturing plant. Solar energy is a renewable energy source. It reduces electricity consumption load and so we are able to contribute to the total energy consumption need in the area, also saving the cost for the company.

We are minimizing power consumption every year by doing an electrical audit by the third party and replacing the inefficient equipment's or system wherever necessary. We have provided a solar electricity generation system with the capacity of 82 KVA, on the factory rooftop, which covers **40%** electricity needed for the factory. The solar plant is commissioned in 2024 & running very efficiently.



9. Wild vegetables Festival and Cooking competition

Awards Institute, Satara and Nisarga Biotech Pvt. Ltd. Satara on August 27, 2024, the wild vegetables Festival and cooking competition were held at Akivar and Thoseghar. In this, the students and the villagers of the school participated in the enthusiasm and made various substances. At this festival, 21 students and villagers from Ekiv and 11 students and villagers from Thoseghar showed their participation. The award institute has been doing various tasks in the Kas area for the past 24 years to improve social mindset and livelihood. Every year, the wild vegetables Festival is held at Thoseghar and Ekiv to create local employment. From this year, the students of the area have been organized to understand the importance of Wild vegetable and to make available for tourists coming to their area. The Chief Guest of the program was the Secretary of the Award Organization Ad. Nilima Kadam and Project Director Kiran Kadam Sir were present as guides.

On this occasion, Ad. Nilima Kadam Madam told the students about the importance of wild vegetables and also if we feed wild vegetables to the tourists, then the tourists will get to eat the wild vegetables grown in a good natural way and they will get benefit of wild vegetables. The students were appreciated for their participation in the festival and prepared various dishes from wild vegetables and all the students were felicitated with certificates and prizes. The award organization has implemented a new concept for the tourists who come to see the waterfall to eat naturally grown wild vegetables with medicinal properties and said that the purpose behind this is to create employment for school students and farmers who are progressing professionally. This activity got the valuable support of the school principal, teachers, joint forest committee Thoseghar, Sarpanch and villagers. The project coordinator of the organization Mr. Sharad Koli planned the said work. Thanks to the company and organization for organizing such activities repeatedly and asking us for guidance.





दैनिक

सामाजिक परिवर्तनाचा बुलंद आवाज Page 6
29 Aug 2024

जनप्रभात

अवॉर्ड तर्फे एकिव शाळेत रानभाजी पाककला स्पर्धा

सातारा जावली ■ जितिन वेंदे

एकिव दिनांक २७ ऑगस्ट २०२४ रोजी अवॉर्ड संस्था सातारा यांच्या वतीने आणि निसर्ग बायोटेक प्रा. लि. सातारा यांच्या साह्याने जिल्हा परिषद प्राथमिक शाळा एकिव येथे रानभाजी महोत्सव व पाककला स्पर्धा घेण्यात आली. यामध्ये एकिव शाळेतील सर्व २९ विद्यार्थ्यांनी रानभाजीचे विविध पदार्थ आणि नाचणी, तांदूळ, बाजरीच्या भाकरी बनवून आणण्यात आल्या होत्या.

अवॉर्ड संस्था ही वगस परिसरामध्ये गेले २४ वर्षांपासून सामाजिक दायित्वाची आणि उपजीविका सुधारणेसाठी विविध कामे करत आहे. स्थानिक रोजगार निर्मिती व्हावी यासाठी दरवर्षी रानभाजी महोत्सव एकिव धबधबा येथे घेण्यात येतो. यावर्षीपासून परिसरातील विद्यार्थ्यांना रानभाजीचे महत्त्व समजावे व आपल्याकडे येणाऱ्या पर्यटकांना आपल्या परिसरातील दुर्मिळ व पौष्टिक अशा



रानभाजी अत्यंत छान पद्धतीने बनवून स्वच्छ व सुंदर मांडणी करून विक्रीस उपलब्ध करून देण्यासाठी रानभाजी पाककला स्पर्धा घेण्यात आली या कार्यक्रमास प्रमुख पाहुण्या अवॉर्ड संस्थेच्या सचिव, निलिमा कदम आणि मार्गदर्शक म्हणून प्रकल्प संचालक किरण कदम सर उपस्थित होते. यावेळी कदम मंडम यांनी रानभाजीचे महत्त्व विद्यार्थ्यांना सांगितले त्याचबरोबर रानभाजीचे पदार्थ येणाऱ्या पर्यटकांना जर आपण खाऊ घातले तर त्यामधून पर्यटकांना चांगल्या नैसर्गिक पद्धतीने उगवलेल्या रानभाजी खायला मिळतील व त्यातील औषधी गुणधर्मांचा त्यांना उपयोग होईल त्याचबरोबर कमवा आणि शिक्क या उत्तरीला चालना मिळेल

असे मार्गदर्शन केले, किरण सरांनी शाळेतील विद्यार्थ्यांचे महोत्सवामध्ये सहभाग घेऊन १३ प्रकारच्या रानभाजीच्या पासून विविध पदार्थ बनवून आणल्याबद्दल विद्यार्थ्यांचे कौतुक केले आणि सर्व विद्यार्थ्यांना प्रशस्तीपत्र व बक्षीस देऊन गौरविण्यात आले. सरपंच श्री प्रकाश गोरे व ग्रामस्थांनी प्रत्येक स्टॉल भेटी देऊन विद्यार्थ्यांचे कौतुक केले. यावेळी मुख्याध्यापक श्री प्रकाश धनावडे सर यांनी सर्वांचे स्वागत केले व आभार मानले व यावेळी शाळेचे शिक्षक श्री सुरेश सपकाळ, सी.मनिषा सातधरे व सी.पुजा प्रमुणे यांचे सहकार्य लाभले या कार्यक्रमाचे नियोजन प्रकल्प समन्वयक शरद कोळी यांनी केले.

10. Organic farming Workshop

Awards Organization, and Nisarga Biotech Pvt. Ltd. Satara an organic farming workshop was organized on 27 Sep. 2024 at Nitral. The workshop was attended by 39 women and male farmers from Waghwadi, Yadavwadi, Sutarwadi, Ambewadi, Banaghar, KusKhurd, KusBudruk, Khadgaon, and Kasaratalat. In the workshop the training was attended by the Agricultural Science Center, Bargaon scientist Swati Gurve. She guided on topic how pesticide shows adverse effects on human health and soil health. For this, guidance was provided on soil health, complementary farming, and the use of organic pesticides and fertilizers. Kiran Kadam Sir, the project director of the institute, informed about the new experiment of organic farming in 10 villages in Nitral area. Nisarga Biotech Company Officer D.K.Bhosale told the farmers that all the information needed for organic farming will be provided by the company. The workshop was planned by Sunita Bansode.



11. Organic Gardening

In collaboration with Nisarga Biotech Pvt. Ltd. Satara and Award Institute, Satara, backyard gardening kits were distributed to 100 women and schools in 06 villages on 07/11/2024. A total of 108 backyard gardening kits were distributed.

Sr. No.	Village Name	Beneficiary women	Nature of benefit
1	Pogarwadi	20	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides
2	Ambawade	08	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides

	Bu.		
3	Bhondwade	26	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides
4	Maparwadi	19	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides
5	Kumthe	07	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides
6	Ambawade Kh.	20	Tomato, Brinjal, Chilli, Dodka, Karela, Spinach, Fenugreek, Kokla, carrot, radish and vermicompost, organic pesticides
	Total	100	



Every year, the organization, in collaboration with the company, conducts health check-ups of women and checks their haemoglobin. Beneficiaries who have low haemoglobin are selected and informed about the importance and benefits of home gardening. Along with this, schools in the area have also been involved in this initiative, so that students can eat fresh vegetables and the health of school students will be good, and women and children will get fresh vegetables every day. It will bring mental happiness, good health, financial savings, financial income will increase due to the sale of vegetables left over after meeting financial needs, and relationships will improve due to the exchange of vegetables in the backyard. Home gardening strengthens all aspects, economically, physically and socially. In this regard, every year, the organization distributes seedlings of various home garden vegetables and organic fertilizers and encourages women to start home gardens using sewage water in their backyards or open spaces.

Also, efforts are being made to avoid the health effects of chemical fertilizers by cultivating the garden as organically as possible. The villagers of the village thanked the company and the organization for this initiative.



12. Haemoglobin Checking Camp

Haemoglobin screening camp was organized by Award Institution, Satara in association with Nisarga Biotech Pvt. Ltd. Satara. In this camp, 158 women from 6 villages were tested for haemoglobin.

Sr. No.	Date	Village Name	Total female
1	17.12.2024	Kus Bu, Khadgaon, Brahmanwadi, Yadavwadi	47
2	24.12.2024	Rakuselawadi	36
3	25.12.2024	Maparwadi	75
			158

As agriculture is the main occupation in this village, women work hard. Accordingly, their diet is very deficient in vitamins. Due to wild animals and heavy rains, leafy vegetables, and fruits are not included in the diet due to this they do have low haemoglobin and weak immunity. In this way, working hard and heavy rain causes health problems for women. Through award organization Satara, health camps have been conducted in these areas to increase their immunity a garden has been planted to have a lot of vegetables and fruits. These include fruits and leafy vegetables. Mainly the vegetables such as lalmath, beetroot, spinach, radish, cucumber, tomato help in increasing the blood in the body. All the villagers and office member thanked the award organization for the work that this health camp was conducted to maximize and the result seen from it will be understood at the time of the second health camp in the summer.



13. Women's Sports Competition

Date: 04.01.2025 Location: Raje Career Academy, Satara.

Awards Institute, Satara and Nisarga Biotech Pvt. Ltd. women's sports competitions were organized on the occasion of the birth anniversary of Krantijyoti Savitri Bai Phule. The project manager of the organization Mr. Kiran Kadam was present. In this women's sports, Dabewadi, Ambawade, Khok, Pogarwadi, Shahapur, Bhondwade, Kuswade, Sherwadi, Durgadewadi, Maphwadi, Asangaon, Ambawade khu. Kaloshi, Kurun, Bangar, Bhatmarli, Rakuselawadi, Shahpur, Thoseghar, Rajapuri. A total of 205 women farmer were present. The program is launched by worshipping the image of Savitri Bai Phule and the main inauguration of the program were done by Dr. Bhaskarrao Kadam. After that Savitri Bai Phule's boldness, courage and glorified his life's work by guiding the fighters in this regard. Savitri Bai Phule today Because of them we are truly liberated. Because of them, I got the opportunity of education. Such guidance Dr. Bhaskarrao Kadam did. After that, 5 meters in women's sports, fun game, and music chair, balloon game, kabaddi the competition was organized. Funny Games, Balloon games were conducted in which groups make a chain and blow balloons without touching hands As the theme was holding on, women participated in the sport in large numbers and enjoyed it. All of these Kiran Kadam, project manager of sports competition award organization and Sunita Bansode, project coordinator the project was carried out under the guidance of Shailesh Bhosale. The prize ceremony was held in the afternoon session. Bharati Veer, HR Manager, Nisarga Biotech was the Chief Guest.

Bharati Veer, head of the company, appreciated the women present in the program. Introductory was conducted by Adv. Nilima Kadam. While introducing the organization Adv. Nilima Kadam said that the award organization went 21 years it is a social organization running on the principle of no profit and no loss activities are carried out. Women's Livelihood Development in the three districts of Satara, Sangli, Raigad, In addition to the environment, the award organization is implementing a sustainable agriculture development program in Satara district Organic Farming Use of conventional seeds, providing market for organic produce of workshops Organization, study tour demonstration, periodic visit by agricultural expert e. working through this information was given. Thanks to the company for the financial support of the company every year for this sports competition considered. After this, the winners of women's sports competitions were felicitated with prizes and certificates. This program was coordinated by Accounts Officer Samridhi Ghadshi. Finally a thanks giving project Director Kiran Kadam did. Thanks to the dignitaries present and thanks to the women present it was announced that the program was over.





14. Mixed Crop Competition

Award Institute, Satara and Nisarga Biotech Pvt. Ltd. Satara jointly organized a mixed farming competition for women farmers in the farmer group established under the institute on January 2025. The competition was organized with the aim of encouraging women to engage in mixed farming and thereby increase their income. A total of 16 women from 14 villages participated in the competition. In this activity, they were guided about mixed farming and were informed about the method of mixed farming expected for the competition.

Also, an expert from within the organization was selected to inspect the agricultural plots and draw the winning numbers. In this, their scores were determined based on criteria such as area under mixed farming, crops planted, supplementary crops, organic input use, traps/bio-fences, plot layout, farmer layout/experience, etc. In this, their scores were determined based on criteria such as area under mixed farming, crops planted, supplementary crops, organic input use, traps/bio-fences, plot layout, farmer layout/experience, etc. The winning contestants were awarded various useful items needed for farming through the Nisarga Company and organization. The farmer competitors participating in this initiative demanded that such competitions and the necessary guidance be provided regularly and expressed their gratitude to the organization and the company.

Mixed farming demo plot survey:



Prize distribution to the winners:



15. She Inspired Us - Women's Day Celebration

Every year on **March 8th**, the world celebrates **International Women's Day**, honouring the social, economic, cultural, and political achievements of women. March 8th is the day when we appreciate women all over the world for her hard work, for her achievement, for her freedom, for her struggle and so on. Women never play a single role throughout life. As a daughter she has to be smart, as a sister she has to be caring, as a wife she has to take care of relationships between both houses and the list is endless. To honour womanhood, Nisarga Biotech Pvt. Ltd. has celebrated the International Women's Day on, 8th March, 2025.

Women Day Celebration event was organized for women's on **8th** March 2025 in Nisarga Biotech by our Directors. Women's Day is chance to pay tribute to ordinary women's. Women talent should get the scope to express it out; they should give time for themselves to enjoy their hobbies, what they like to do.

We believe that appreciation and empowerment should begin at home — in our teams, our workshops, and our everyday spaces. This year's theme, "**She Inspired Us**," guided our Women's Day celebrations with heart-warming energy. It wasn't just a day of recognition — it was a day of *reflection, connection, and celebration*.

The Nisarga Biotech women's presented a collaborative "**She Inspired Us**" Act where a small tributes to women who inspired them — whether a mother, a mentor, a co-worker, or a historical icon. This act honours women from all walks of life — including a mother, housewife, teacher, lawyer, politician, doctor, and scientist — showing how each one inspires in their own powerful way.





On this occasion A One-Act Solo Play presented by Mrs. Mohini Ghorpade on the topic of "ती कळी उमलूदे" whose moral to stop the murder of a woman fetus. Which underlines the **"Each girl child is a possibility, a promise, a power. Save her. Support her. Celebrate her."**



It was good initiative by Nisarga Biotech women's that they took some time form their busy daily schedule for themselves to enjoy. Every one of Nisarga family enjoyed a lot. Some Fun games, singing, dancing were organized for all of us. Small token of appreciation given to everyone.

16. International Women's Day

On March 8, 2025, on the occasion of International Women's Day, an initiative was organized under the Harit Satara Group to celebrate Women's Day by watering the trees planted on contract in the Ajinkyatara area of Satara city. In this initiative, various competitions were organized to encourage women under the Award Institute and Nisarga Biotech Pvt. Ltd. In the competition, the company's herbal products were distributed to women as prizes. The program began with a welcoming speech for the women. They were also given guidance on the importance of the environment and tree plantation. After this, they formed a human chain and watered the plants.

After this, various games were played and the company's beauty products, oil, etc. were distributed as prizes to the women. On this occasion, the head of the organization, Nilima Kadam, gave information about the company to the women present. It was informed that various activities are carried out through the company's social responsibility initiatives such as environmental awareness, organic farming, women empowerment, etc. The program was concluded by thanking the women present.

